## Welcome Apéro 2020 Intermediate Staff Association

The Intermediate Staff Association of the University of Bern (MVUB) represents the interests of assistants and lecturers, and aims to offer support and advice specific to their intermediate level in order to assist advancement of their academic careers.

The Intermediate Staff Association (MVUB) offers membership to postgraduate academic employees who:

- have a contract of employment with the university, with an academic department of the university or university clinic
- are currently working on a PhD or post-doctoral project at the university, with or without a paid position
- have a permanent or guest lectureship or are taking up a shortterm teaching contract

The MVUB strives towards the widest possible membership in order to effectively carry out its aims.

## Join the MVUB right away!

As a member you are entitled to take part in all University boards and commissions, have a voice on the Promotion Fund panel or become a member of the MVUB board to help determine policy affecting intermediate academic staff. The MVUB offers its members a broad range of services:

- Privileged and discounted access to MVUB events, e.g. to career advices for doctoral students, to fundraising or to mobility queries for researchers. MVUB also supports many other university activities.
- Legal advice and help with employment questions.
- Doctoral students who are MVUB members have access to the social funds of the student association SUB.
- Regular dissemination of information of specific interest to intermediate level staff (MVUB website, MVUB-Newsletter, Facebook)
- Contact and networking with other intermediate staff – starting shortly after appointment with the welcome event for intermediate staff. Regular informal meetings.

The MVUB is involved in the announcement and promotion of advancement opportunities specific for intermediate staff, in particular the University of Bern's Promotion Fund for Young Researchers. In cooperation with the Vice-Rectorate Research, MVUB is committed to actively supporting innovative activities and networking opportunities by intermediate staff members. Biannual meetings with intermediate staff delegates from faculties and centres are organised by the MVUB.

The MVUB provides an overarching organisation for members of intermediate staff and stimulates discussion of relevant topics.

The MVUB provides opportunities and ideas for improving working conditions of intermediate staff and their career structure, and engages in active dialogue with the University Board of Directors and other relevant bodies. The MVUB is actively assisting the changes in the area of promotion of early career researchers.

The MVUB also has a voice via the umbrella association of Swiss Intermediate Staff Actionuni (*www.actionuni.ch*) to contribute to tertiary education policy at national level.

We are always delighted to register a new member or provide additional information. Please e-mail us: info@mvub.unibe.ch

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