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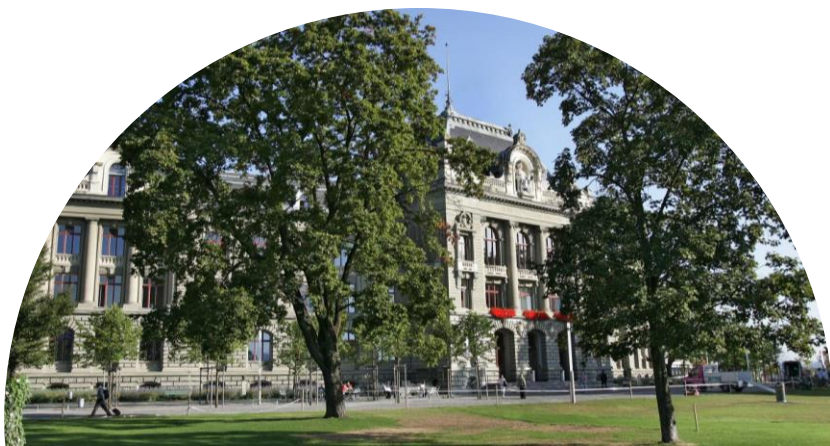
**UNIVERSITÄT
BERN**

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Welcome Apéro 2024

for newly employed researchers,
lecturers and scientific staff

10 September 2024



u^b Program



Virginia
Richter



**Service
units
introduce
themselves**
4:15 p.m.



**Apéro /
reception**
5:00 p.m.



**Guided City
Tour**
6:15 p.m.
(approx.
1.5h)

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Introduction of service units

Support for research, teaching and management

- Grants Office
- Academic Careers
- Intermediate Staff Association
- Learning and Development
- Support for Information and Computer Technology in Teaching and Research (ILUB)
- University Library
- Office for Equal Opportunities
- Human Resources Office
- Communication and Marketing
- Counselling Center Universities of Bern
- UniBE International and Welcome Center

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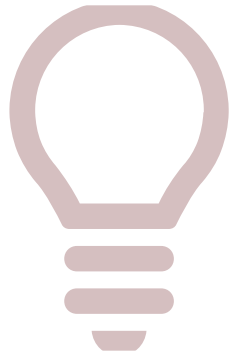
1. Grants Office

Presenter: Maddalena Tognola

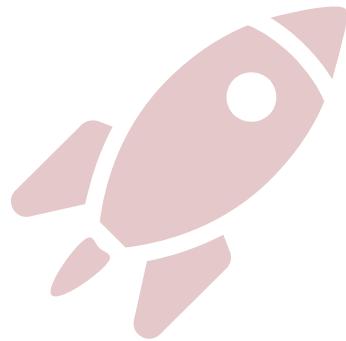
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The Grants Office

And other services for research(ers)



Grants Office



Innovation
Office



RMO / Core Facilities /
Data Science Lab



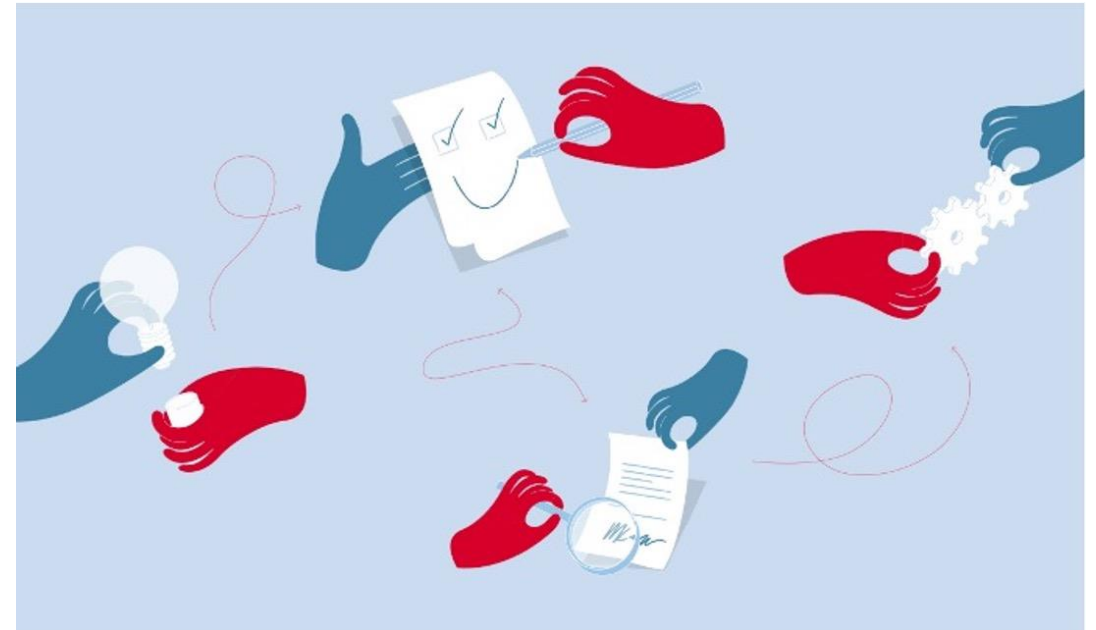
Animal Welfare
Office (AWO)

Check out what they all offer: unibe.ch > Research > Services and Advice

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For all your funding questions Ask the Grants Office

- Information and advice on major public funding agencies and complex international grants
- For University of Bern and Inselspital researchers



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Tools and internal grants for researchers

- **Data bases** of funding opportunities and foundations (**Pivot RP, Fundraiso**)
- **Internal Grants**
 - BIND (interdisciplinarity)
 - InnoGrant & Venture Fellowships
 - Large Equipment

Check out : unibe.ch > Research > Funding & Prizes



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Meet us later (and get your research money)



u^b 2. Academic Careers

Presenter: Matthias Hirt

u^b Focus: Junior Academics

Information, Advice and Grants

Career advice for early-career researchers

- advice on funding and academic career, together with the Grants Office
- Comprehensive website with information pre and post PhD

Links

- unibe.ch > Research > Strategy and Focus > Research Strategy > **Fostering Early Career Researchers**
- unibe.ch > Research > Funding and Prizes > **UniBE funding schemes**
- unibe.ch > Research > Services and Advice > **Academic Career Planning**

Internal grants *for not yet established researchers:*

- ✓ **Fund for the Promotion of Young Researchers** (support of networking activities)
- ✓ **UniBE Initiator Grants** (seed money for postdoctoral projects)
- ✓ **120%-Care-Grant** for postdocs, docents and assistant profs with caring duties (reduction of employment level and hiring support personnel)
- ✓ **UniBE Doc.Mobility** for doctoral students, who are not funded by the SNF (mobility stay of usually 12 months)
- ✓ **UniBE Short Travel Grants** (up to 8 weeks)

u^b 3. Intermediate Staff Association

Presenter: Korollus Melek

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[mv | ub]

MITTELBAUVEREINIGUNG
UNIVERSITÄT BERN

Intermediate Staff Association

Mittelbauvereinigung **MVUB**

MVUB: what we do

- ✓ *Represent* the interests of intermediate academic staff
- ✓ *Network* with other researchers across faculties at events & social activities
- ✓ *Support* and provide information (including multilingual advice and a free initial legal consultation for members)

*Register here for
your free
membership!*



More information on our website: mvub.unibe.ch

Get in touch: info.mvub@unibe.ch

Upcoming Network Events (e/f)

Doc/Post-doc Meeting 17th September

Autour d'un verre 15th October

Exchange ideas with other PhD Students
or Post-docs!

u^b 4. Learning and Development (LEAD)

Presenter: Thomas Schröter

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Learning and Development – LEAD

Vice-Rectorate Teaching



OR

Join at

www.menti.com

Use code

86547368

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5. iLUB

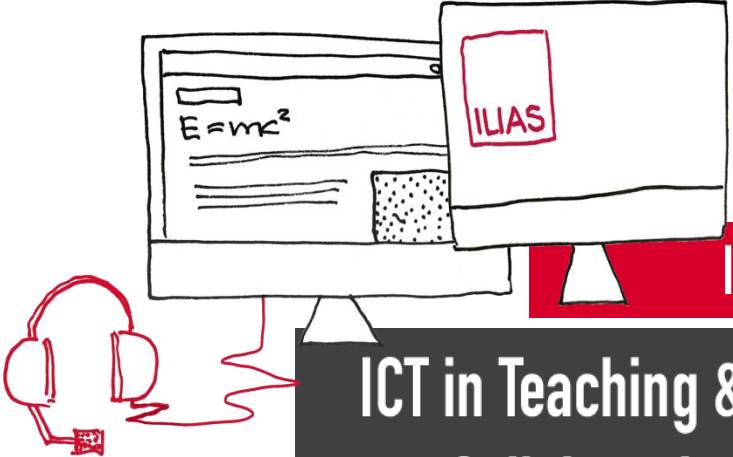
Support for information and computer technology in teaching and research

Presenter: Samuel Inniger

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iLUB


Support for information and computer technology in teaching and research, www.ilub.unibe.ch



Zoom

ICT in Teaching & e-Collaboration

ILIAS

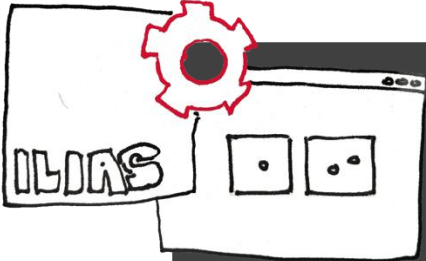


Video in Teaching and Learning




Podcast

flashmoocs



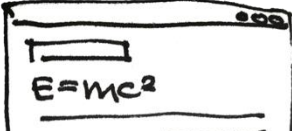
ILIAS Development



E-Assessment

iliasEXAM

evaexam



Introduction Course to ILIAS in English (in two parts):
Thu 3.10 & Thu 10.10.2024

u^b 6. University Library

Presenter: Lucas Bischoff

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University Library

Support for research, teaching and studies

- Research support services
- Open access publications
- Research data management
- Long term preservation of your data
- Digital course material
- Courses and workshops

www.unibe.ch/ub

Introduction by Lucas Bischoff

Head of Communications and Public Relations UB



u^b 7. Office for Equal Opportunities

Presenter: Gaia Fortunato

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Office for Equal Opportunities

Abteilung für die Chancengleichheit

Measures to promote gender equality, equal opportunities and diversity on all university levels:

- Participation in appointment committees
- Support of female junior scientists: COMET Career Programme (www.comet.unibe.ch), coaching
- Courses on gender and diversity topics



Office for Equal Opportunities

Abteilung für die Chancengleichheit

- Promotion of family friendly working conditions: www.vereinbarkeit.unibe.ch
- Dual Career support
- Counselling of individuals and of university units on gender equality and equal opportunities issues/measures
- Preventive measures against all forms of discrimination and against sexual harassment



u^b 8. Human Resources Office

Presenter: Andreas Michel

Human Resources Office

Services – HR Office

HR Management



Payroll
Employment law
Social security insurances
Registrations / Permits

HR Systems



HR tools
Support
Web-based platform
Online job portal

HR Development and Recruiting



Leadership and Management Seminars
Courses
Support for recruitment

HR Consulting



Support for supervisors and employees in HR and leadership matters

u^b 9. Communication and Marketing

Presenter: Isabelle Aeschlimann

Communication and Marketing Office (CMO)

Abteilung für Kommunikation & Marketing

Introduction by Isabelle Aeschlimann, Staff Office Lead @ CMO

Why the CMO exists

- We are directly assigned by the University Executive Board to strengthen and protect UniBE's reputation
- What UniBE wants to stand for is determined in the values and positions within «[Strategy 2030](#)»
- Being consistent with this helps to manage expectations and stand out from competitors when...
 - Attracting students
 - Filling open positions
 - Securing projects
 - ... and many more!

What the CMO does

We showcase the University (and integrate its values, vision etc.) while reaching out our main audiences by

- Sharing research, projects or events on the main UniBE channels (magazines, social, website, media)
- Handling communication challenges, projects, crises
- Organizing events and services like Alumni UniBE, Career Service, Student Open Days etc.
- Advising and supporting university members on questions concerning any of the above

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Communication and Marketing Office (CMO)

Abteilung für Kommunikation & Marketing

What we ask from you

- As employees, you represent the University of Bern – please keep this in mind
 - Most people will remember UniBE over your specific team, group or institute
 - Please refer to UniBE's strategy ([values and self-image](#)) and act accordingly
 - For visual consistency, use our corporate design and templates
 - Don't be afraid to share your expertise!
- For any questions, concerns or advice regarding communication & marketing, please contact the CMO's responsible person for your unit ([Uni Intern](#))
 - Think about your goal and about who you want to reach
 - If possible, give us plenty of notice - in our field of work, prioritization is key

u^b 10. Counselling Centre Universities of Bern

Presenter: Stefanie Feuz

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Counselling Centre Universities of Bern

Beratungsstelle Berner Hochschulen



Counselling / coaching for faculty members / lecturers

- Supervision and guidance of students
- Leadership and team development
- Career counselling
- Conflicts
- Personal issues

Our counselling is confidential and free of charge



u^b 11. UniBE International

Presenter: Jasmin Fallahi

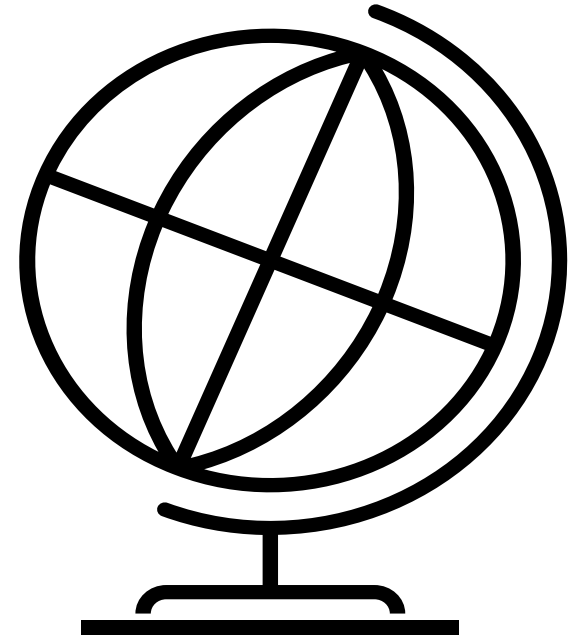
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UniBE International

International visibility, mobility and networking

What we do:

- Mobility and Study Abroad
- International outreach, communication and relationship management with international target groups (e.g. The Guild, Enlight)
- Welcome and orientation
- Intercultural competence and mentoring
- Summer Schools
- **Subscribe to our UniBE International blog and newsletter:**
<https://internationalblog.unibe.ch/>



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UniBE International

Living and integrating in Bern

Welcome Center



Mentoring program



u^b ENLIGHT Alliance

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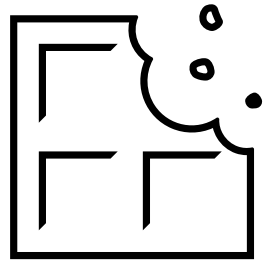
European University Alliance ENLIGHT



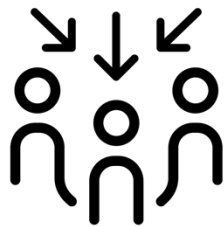
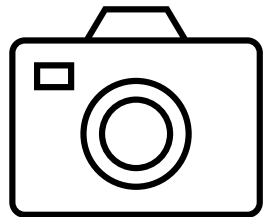
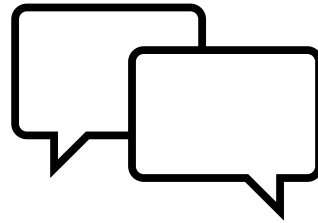
**Learn more about
ENLIGHT:**

- [For students](#)
- [For lecturers, researchers and staff](#)

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Thank you



Do not forget:

6:00 pm Guided city walk
City